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Dear Parents/Carers

Next half term we are introducing a refined school Behaviour and Relationships Policy which staff have been working on since September and we are now excited to launch.

Our policy is based on the belief that good behaviour is not automatically learned but needs to be taught through modelling and reinforced through praise. The support of parents and carers in this is crucial. To ensure there are clear and consistent expectations, we have selected three school rules '**Ready, Respectful, Safe**'. Both pupils and staff have been working hard to embed the new rules into all aspects of school life. The pupils understand that any rule aligns with at least one of these three words. For example, 'Use kind words'- respectful and 'Walking feet' – safe.

The purpose of our policy is:

- To maintain levels of good behaviour and behaviour for learning;
- To provide a consistent approach in rewarding good behaviour and behaviour for learning;
- To provide a consistent approach in responding to unacceptable behaviour;
- To ensure that behaviour does not inhibit learning or impede potential.

As always, we will reward pupils who follow our school rules and work hard with verbal praise, stickers, Dojos, sharing positives with other members of staff, sharing positives with parents, weekly Pupil of the week shared in our celebrations assembly and certificates for demonstrating our school values.

Conversely, where pupils choose not to follow these rules there is a system of consequences. At a low level, pupils will be reminded, and then given a further warning before moving through a clear system of consequences. At a more serious level, consequences may include removal from lessons to work in another classroom or with a member of SLT. Behaviour may result in pupils being placed on a behaviour report. Very serious incidents of intentional violence, verbal abuse, physical abuse or behaviour threatening the health and safety of others or damage to property, will result in either an internal or external exclusion.

It is important that all members of the school community- pupils, staff, parents and carers- support and follow these rules and systems so that the school community operates effectively and for everyone's benefit. A copy of our policy is available on our website within the school policies area and we will be posting a link on our school Twitter feed. If you would like a paper copy, please ask at our school reception.

Yours sincerely

Mrs C Green
Acting Headteacher

